1095-C Frequently Asked Questions

1. What are 1095 forms?
A 1095 form shows the medical coverage you and your dependents were enrolled in or offered during the calendar year. You may receive the following forms, depending on the type of coverage you and your dependents had in 2016:

- **1095-C** is sent by employers, like Amazon.
- **1095-B** is sent by medical insurance plans, like Kaiser, Unity or Cigna medical plans.

2. How many 1095 forms will I receive?
You could receive multiple forms depending on how many plans you were covered under in 2016. You will receive a 1095-C from Amazon if you were eligible for Amazon medical coverage, even if you waived coverage. If you were enrolled in a Kaiser or Unity medical plan, you will receive both a 1095-C from Amazon and a 1095-B from Kaiser or Unity.

You will receive more than one 1095-C if you changed legal entities in 2016. Amazon is made up of many entities, each of which is required to report employees’ medical coverage separately. As a result, if you transferred from one entity to another, you will see a 1095-C from each entity.

If you had other coverage during the year – either from another employer, an individual plan, or through the Marketplace – you may receive separate 1095 forms from those plans or insurers.

3. What do I need to do with this form?
Keep this form to file your taxes. For most individuals, you’ll just need to check a box on your tax return to attest that you, your spouse (if filing jointly) and any tax dependents had minimum essential coverage throughout the year.

4. What information will be on the 1095-C from Amazon?
The 1095-C you receive from Amazon will indicate what months you were offered coverage, the lowest monthly premium you could have paid for coverage, and, if you enrolled in a Premera Blue Cross Medical Plan, who in your family was covered. Below is a sample of the form.
5. What information is Amazon required to provide to the IRS about my medical coverage?
Amazon is required to provide a copy of the 1095-C form to the IRS showing what months you were offered coverage, the lowest monthly premium you could have paid for coverage, and who in your family was covered.

6. What does the IRS do with this information?
The IRS uses this information to determine if you and your family members were eligible for a premium subsidy or tax credit for the 2016 calendar year. For more information go to www.irs.gov.

7. I received two Forms 1095-C and one had the “correction” box checked. Do I use that version or the version without the box checked?
If you received a second Form 1095-C with the “correction” box checked, that is the version you should use. It provides the most up-to-date information.

8. What should I expect if I was newly hired or became eligible for benefits in December or if I added dependents in December?
You may receive two Forms 1095-C depending on when you made your benefit elections and/or change. You should use the version that reflects the most recent change that you made in December.

9. Where can I go for additional information?
- Consult with your tax advisor.
- Contact the Benefits Service Center at 1-866-644-2696.

10. What are important dates for 1095-C?

<table>
<thead>
<tr>
<th>Key Dates</th>
<th>Item</th>
<th>If not received by this date, then call</th>
</tr>
</thead>
<tbody>
<tr>
<td>January 23-31, 2017</td>
<td>1095-C</td>
<td>February 28, 2017</td>
</tr>
<tr>
<td>mailing date</td>
<td></td>
<td></td>
</tr>
<tr>
<td>April 17, 2016</td>
<td>Taxes Due</td>
<td></td>
</tr>
</tbody>
</table>

For International Assignees

11. What if I am an international assignee?
International assignees identified as U.S. citizens or foreign nationals on assignment in the U.S. covered by Cigna in 2016 will receive a 1095-B from Cigna Global. If you were an international assignee for all of 2016, you will not receive a 1095-C from Amazon. If you were an international assignee for part of the year and the rest of the year you were eligible for a US Amazon-sponsored medical plan, you will receive both a 1095-B from Cigna and a 1095-C from Amazon.

For Employees Who Were Part of an Acquisition

12. What if I became an Amazon employee as Part of an Acquisition in 2016?
If you became an Amazon employee as part of an acquisition in 2016, you could receive multiple forms. You will receive a 1095-C from Amazon if you were eligible to participate in the Amazon-sponsored medical plan in 2016, even if you waived coverage. Additionally, if you were enrolled in the Kaiser or Unity medical plan, you will receive both a 1095-C from Amazon and a 1095-B from Kaiser or Unity.

You may also receive a 1095-C from your prior company or a 1095-B from an insurance carrier, depending on the size of your prior company and your medical enrollment.

Additional Questions
13. Why is Amazon’s address listed as City of Industry, CA?
The address used on the 1095-C form is the address of the vendor Amazon used to send out the 1095-C forms.

14. Do I need to file my 1095-C form with my 2016 tax filing?
No. You should keep this form with your tax records.

15. When do I need to file my taxes by?
The filing deadline to submit 2016 tax returns is Monday, April 17, 2017, rather than the traditional April 15 which falls on a Sunday in 2017.